

Election Procedures for 2025

120 Days prior to the Annual meeting, The Chairperson of the Board of Directors shall appoint a Nominating Committee of not fewer than three members. The Nominating Committee shall nominate at least one member for each vacancy, including any unexpired term vacancy on the Board of Directors. Appointments should be made no later than **December 24th, 2025.**

90 Days prior to the Annual Meeting, the Nominating Committee shall file its nominations with the Secretary of the Credit Union. A report of the Nominating Committee should be made to the Secretary no later than **January 24th, 2026.**

75 Days prior to the Annual Meeting, the Secretary shall notify all members*, via the credit union's quarterly newsletter and the website, that nominations for vacancies may also be made by petition signed by one percent of the members with a minimum of 20 and a maximum of 500. Notification should be received no later than **February 7th, 2026.**

40 days prior to the Annual Meeting, nominations by petition shall be filed with the Secretary of the Credit Union. Petitions should be addressed to the Secretary of the Board and mailed to the Credit Union's main office at 13001 W. 95th Street, Lenexa, Ks. 66215. Nominations by petition must be received no later than **March 14th, 2026.**

35 days prior to the Annual meeting, all nominations shall be posted in a conspicuous place in each branch. Nominations must be posted no later than **March 19th, 2026.**

30 days prior to the Annual Meeting, the Secretary must give written notice of Annual Meeting, but not more than 75 days before the Annual Meeting. No later than **March 24th, 2026.**

*The written notice must indicate that the election will not be conducted by ballot at the Annual Meeting and there will be no nominations from the floor when the numbers of nominees equal the number of positions to be filled. A brief statement of qualifications and biographical data in the form approved by the Board of Directors will be included for each nominee submitted by the nominating committee with a written notice to all eligible members.

All applicants must be at least 18 years of age by the date of the **Annual Meeting – Thursday, April 23rd, 2026.**

Nominating Committee Recommendations – for Renewed 3 Year Terms:

3 Year Term:

Kevin Spritzer— Kevin is currently a Director on the Board of Directors, a role he has served in since 2016. Prior to joining the board, he served on the Advisory Committee and Supervisory Committee. Kevin has been an educator at Olathe South High School since 1995, where his commitment to students and public education is widely respected. He currently serves as Department Chair in the Social Science Department and is also an adjunct faculty member at Johnson County Community College. Kevin holds a Bachelor of Science in Education and a Master of Arts in History from Pittsburg State University. He is a resident of Olathe, KS.

Paul Alvarado - Paul is currently Chairman of the Board of Directors, a role he began serving in 2025. He studied Business at Johnson County Community College (JCCC) and worked for Kansas Gas Service for 42 years, a testament to his deep commitment, expertise, and leadership within the organization and industry. Paul is also a member of the Johnson County, KS Plumbing Education Board. Prior to becoming Chair, Paul was elected Vice-Chair in 2019 and has been a Director on the board since 1991. He is a resident of Overland Park, KS.